

Accelerator

PROFESSIONAL DEVELOPMENT PROGRAM



INCLUSIVE LEADERSHIP FOR HIGH PERFORMANCE

An interactive training program spread over 3 months, facilitated by a certified instructor specializing in leading diverse and inclusive teams.

This course aims to provide current and future leaders alike with the skills to deeply connect with people in different ways and create high-performing teams that are resilient, agile, and inclusive.

Learn how to build an environment where teams and individuals can be innovative, authentic, and work in a safe space to foster a collaborative, open, and honest dynamic—allowing the team to perform at high levels.

LEARNING OBJECTIVES & OUTCOMES

- Learn the importance of inclusive leadership and what being an inclusive leader looks like
- Understand your biases and develop tactics to confront them
- How to create a team culture that enables creativity and innovation
- Understand the value of different perspectives
- Develop coaching skills that nurture positive relationships and build high performance

LEARN MORE AT NICSA.ORG/ACCELERATOR.

TARGET AUDIENCE

Managers and future leaders within the asset management industry looking to develop inclusive leadership skills and unlock the tools that enable their teams to thrive.

COURSE FORMAT

A three-month program composed of seven 3-hour classes, two facilitated pods, four group breakouts, individual learning tools, a written exam and Nicsa certification.

Introduction and Self Exploration

• Building a Culture Canvas

2 The Power of Deep Listening

Group Breakouts

Understanding & Confronting
Your Biases

• Group Breakouts

Psychological Safety for High Performing Teams

Group Breakouts

Creating Inclusive Teams & Organizational Dynamics

• Group Breakouts

6 Different Perspectives

Inclusive Teams: Roles & Goals

7 Ethics

Exam & Certificate